

JUBILANT PHARMA LIMITED
(Company Registration No. 200506887H)
(Incorporated in the Republic of Singapore)
Registered office: 160 Robinson Road, #17-01 SBF Center, Singapore 068914

January 17, 2018

Singapore Exchange Securities Trading Limited

11 North Buona Vista Drive #06-07
The Metropolis Tower 2
Singapore 138589

Dear Sirs,

Subject: Changes in the Board of Directors

We wish to inform you that the Board of Directors has, at its meeting held on January 15, 2018, approved the following changes in the Board:

1. Appointment of Mr. Hari S. Bhartia, Director as Co-Chairman of the Company.
2. Appointment of Ms. Fang Ai Lian and Mr. Alvin Yeo as Independent Directors of the Company.
3. Appointment of Mr. Pramod Yadav as Director of the Company effective from April 1, 2018.
4. Noting of resignation of Mr. Shanker Iyer as Director of the Company effective from December 31, 2017.
5. Noting of resignation of Mr. Gurpartap Singh Sachdeva as Director of the Company effective from April 1, 2018.

Brief profiles of the appointees are given in **Annexure-A**.

Changes in the Key Managerial Personnel are enclosed.

This is for your information and records.

Thanking you,

Yours faithfully,
For Jubilant Pharma Limited



Shyam S. Bhartia
Chairman and Managing Director

Encl.: As above

Mr. Hari S. Bhartia

Mr. Hari S. Bhartia, together with his brother Mr. Shyam S. Bhartia, is the Founder and Co-Chairman of Jubilant Bhartia Group (www.jubilantbhartia.com) headquartered in New Delhi, India.

The Jubilant Bhartia Group, with over 35,000 employees globally, has a strong presence in diverse sectors like Pharmaceuticals, Drug Discovery Services and Life Science Ingredients, Performance Polymers, Food Service (QSR), Automobile, Retail and Consulting in Aerospace and Oilfield Services. Jubilant Bhartia Group has three Companies- Jubilant Life Sciences Limited, Jubilant FoodWorks Limited and Jubilant Industries Limited, listed on Indian Stock Exchanges.

Mr. Hari S. Bhartia is the Co-Chairman and Managing Director of Jubilant Life Sciences Limited and Co-Chairman of Jubilant FoodWorks Limited.

Mr. Hari S. Bhartia, a Chemical Engineering Graduate from the Indian Institute of Technology (IIT), Delhi, is a former President of the Confederation of Indian Industry (CII) (2010-2011) and a member of several educational, scientific and technological programmes of the Government of India. He is a former Chairman of the Board of Governors of the Indian Institute of Management (IIM), Raipur & Indian Institute of Technology (IIT), Kanpur. He currently chairs the Board of Governors, Indian Institute of Management, Visakhapatnam.

He is a member of several CEO's Forums and prominent being the India-USA CEO Forum and India-France CEO Forum. He is a regular participant at the World Economic Forum Annual Meeting in Davos and was Co-Chair of the Davos Annual Meeting of the World Economic Forum in 2015.

His immense contributions have been recognized by various awards. He, along with his brother, was felicitated with the Entrepreneur of the Year Award at the prestigious AIMA Managing India Awards 2013, presented by the President of India. In 2010, the duo also shared the much-coveted Ernst & Young Entrepreneur of the Year Award for Life Sciences and Consumer Products category.

Ms. Fang Ai Lian

Ms. Fang Ai Lian is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Institute of Singapore Chartered Accountants. She was with Ernst & Young for over 30 years and retired as Chairman of Ernst & Young, Singapore in 2008.

She is on the Board of Singapore Post Limited, Metro Holdings Limited, Banyan Tree Holdings Limited and Cromwell EREIT Management Pte Ltd and acts as adviser to Far East Organisation Group. Her past directorships include Singapore Telecommunications Limited and MediaCorp Pte. Limited. She is the former Chairman of Great Eastern Holdings Limited and Director of OCBC Bank.

Mr. Alvin Yeo

Mr. Alvin Yeo is the Chairman and Senior Partner at WongPartnership LLP. He has graduated from King's College, London. He was appointed Senior Counsel of the Supreme Court of Singapore in 2000. His main areas of practice are banking and corporate disputes, restructuring and insolvency, and construction and civil engineering matters. He also has extensive experience in arbitration proceedings both in Singapore and in the region, primarily in corporate, commercial and infrastructure disputes.

He is a member of the Court of the Singapore International Arbitration Centre, the ICC Commission and a fellow of the Singapore Institute of Arbitrators. He has been honoured with various awards in recognition of exceptional work in his field. He has served from 2006 to 2015 as an elected Member of the Singapore Parliament, during which period he was appointed at various times as Deputy Chairman and then Chairman of the Government Parliamentary Committee for Home Affairs & Law. He is also an independent director on the boards of various public listed companies in Singapore.

Mr. Pramod Yadav

Mr. Pramod Yadav holds a Bachelor's degree in Technology from UDCT (University Department of Chemical Technology, Mumbai) and a Masters in Marketing Management from Jammalal Bajaj Institute of Management Studies.

Mr. Yadav has around 3 decades of vast experience of managing various businesses at global scale and has been with Jubilant Life Sciences Limited ('JLL') for more than 22 years. He is the Co-CEO of Life Science Ingredients business of JLL and oversees the operations of specialty intermediates and nutritional products of JLL.



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Change in Key Management Personnel of Jubilant Pharma Limited

Singapore, January 17, 2018: Jubilant Pharma Limited ('JPL'), informed that Mr. Pramod Yadav is appointed as Chief Executive Officer Designate of JPL, a wholly-owned material subsidiary of Jubilant Life Sciences Limited ('JLL').

Mr. Gurpartap Singh Sachdeva (Mr. GP Singh) has resigned from the CEO position of JPL effective from March 31, 2018 due to his personal reasons. Mr. Yadav would assume the role and responsibilities as CEO of JPL with effect from April 1, 2018. Mr. Yadav will have overall responsibility for the operations of JPL and will report to the Jubilant Pharma Limited Board. He will be based at the JPL Head Quarters at Yardley, PA, USA.

Mr. Yadav, presently is the Co-CEO of Life Science Ingredients business of JLL. He holds a Bachelor's degree in Technology from UDCT (University Department of Chemical Technology, Mumbai) and a Masters in Marketing Management from Jamnalal Bajaj Institute of Management Studies, Mumbai, India. He brings in 3 decades of experience of managing various businesses at global scale and has been with Jubilant Life Sciences Limited for more than 22 years.

About Jubilant Pharma Limited

Jubilant Pharma Limited ('JPL'), a company incorporated under the laws of Singapore and a wholly owned subsidiary of Jubilant Life Sciences Limited, is an integrated global Pharmaceutical company engaged in manufacture and supply of APIs, Solid Dosage Formulations, Radiopharmaceuticals, Allergy Therapy Products and Contract Manufacturing of Sterile and Non Sterile products. JPL has 6 USFDA approved manufacturing facilities in India, US and Canada, a network of over 50 radio-pharmacies in the US and R&D centres in India and Canada. The Company has a team of around 4,300 multicultural people across the globe and is committed to deliver value to its customers spread across over 75 countries. It is well recognized as a 'Partner of Choice' by leading pharmaceutical companies globally.